

VACANCY: COORDINATOR - CAMPAIGN FOR JUSTICE IN MUSLIM FAMILY LAWS

Musawah launched the global Campaign for Justice in Muslim Family Laws in May 2021. The campaign is aiming to build a global momentum to put family law reform on the agenda of governments, the international community and treaty bodies, as well as women's rights movements

Musawah is currently seeking a Coordinator for the Campaign for Justice ('CFJ Coordinator') in Muslim Family Laws based in the Global South to coordinate Musawah's capacity building and outreach activities. In addition to leading Campaign related activities, the CFJ Coordinator will work closely with the Musawah Programmes team in the areas of Knowledge Building, Capacity Building and Outreach, International Advocacy, Communications and other areas of the Secretariat. S/he will report directly to the Co-Executive Director-Interior.

Closing date of applications: 28 January 2022

Main responsibilities in the role will include:

i. Organising and mobilising at national, regional and global level

- Coordinate all activities for the global Campaign for Justice in Muslim Family Laws (CFJ) including develop and implement campaign work plan and regional strategies in South and Southeast Asia, Middle East and Northern Africa (MENA) and Sub-Saharan Africa regions;
- Engage civil society actors, practitioners and policymakers, identify key thematic topics and entry points for each region and target countries (including child marriage, financial rights of women and access to justice), and respond to national and regional level needs such as knowledge resources, trainings, and advocacy strategies;
- Represent Musawah at meetings with regional and global partners, trainings and workshops, and maintain comprehensive documentation of these events in shared drive and AirTable;
- Engage with international and regional NGOs and UN agencies working with the international system to advance women's rights in the family, in particular those engaged with religion, culture and tradition.

ii. Advocacy and capacity building on Muslim family laws and reform

- Work closely with the Capacity Building Programme Officer (PO) and regional PO's in designing and implementing events, capacity building sessions and global, regional and national level workshops on family laws and reform, including global and regional (SA/SEA, MENA and Africa level) workshops;

- Amplify the issue of discrimination under Muslim family laws and advocacy for reform at the international level, including through side and parallel events and digital activism series of webinars.

iii. Research, knowledge building and comms

- Manage Musawah's global repository on Muslim family laws, coordinating research projects related to Muslim family laws globally, and developing and regularly updating knowledge resources for the Campaign including policy papers on key issues;
- In collaboration with the Communications team, develop and implement a communications strategy to raise awareness and build public support for the campaign.

iv. MEL and Fundraising

- Monitor the Campaign budget and providing inputs into drafting funding proposals. Ensuring all reports on the Campaign, including monitoring and evaluation, are prepared.
- Monitor and evaluate the impact and results of Musawah's activities under the project and ensure clear and comprehensive documentation is kept.
- Develop quarterly impact reports to support Musawah's reporting and engagement needs.

v. Secretariat Support

- Participate in Secretariat and other meetings (virtual and in-person);
- Represent Musawah at various national, regional and international meetings;
- Contribute to the needs of the Secretariat, including fundraising proposals and reports to funders, and assist other Secretariat members in any relevant work;
- Support the Secretariat with any administrative, logistics or backend work during Musawah organised training courses and/or events.

Knowledge, Skills and Experience

The small team working with the Musawah Secretariat are not so much 'staff' as activists and professionals who are deeply committed to Musawah's principles and who work together to advance Musawah. In this position, you would be expected to be mainly self-managing and self-motivated, contributing effectively to Musawah.

As Musawah addresses equality and justice in the Muslim family, the majority of those leading Musawah and those working in the Secretariat are expected to have personal experience of Muslim family laws or practices.

The CFJ Coordinator should be able to meet most of the following:

- Bachelor's degree in law or relevant social sciences. Master's degree is an added advantage;

- Knowledge of family laws and experience of living or working in Muslim contexts which have Muslim family laws is preferred;
- At least five to seven years cumulative experience in the women's movement, law and policy reform, or supporting grassroots and national-level activism in two or more countries in South and Southeast Asia (SA/SEA), Middle East and Northern Africa (MENA) or Sub-Saharan Africa (SSA);
- At least three years experience with campaign management or coordinating national, regional or global programmes or projects, with proven ability to develop, implement and evaluate impact of activities;
- Experience in working with regional or global organisations/networks or with international human rights mechanisms is an asset;
- Strong networking and interpersonal skills, with a "can do" attitude and a team player with proven ability to work collaboratively in global and virtual teams;
- Strong sensitivity and commitment to diversity related to beliefs, perspectives, cultures, geography, and sexuality;
- Fluency in English, with effective writing and communication skills. Fluency in Arabic or one or more languages from the global South is an advantage;
- Experience with and/or willingness to learn Google Suite, social media platforms and online advocacy tools (Canva, Facebook, Instagram, Twitter, Youtube, LinkedIn, HootSuite, etc.); website management (Wordpress); customer relationship management and email marketing (Airtable and Mailchimp a plus); Zoom video conferencing; and other digital tools as needed;
- Passionate belief in the vision, mission and objectives of Musawah, knowledge of issues related to women, gender and Islam, and a commitment to women's human rights and a global feminist perspective.
- Strong organisational skills including time management to juggle priorities, with an eye for detail and reporting.

Location, Salary and Benefits

Musawah offers a competitive salary and benefits scheme, appropriate for such a position in the non-profit sector, dependent upon experience and qualifications.

The successful candidate can be located in the country based in the Global South which he/she has full working rights. Relocating to Kuala Lumpur, Malaysia to be based in the Musawah Secretariat is an option.

How to Apply

Kindly fill in the [Job Application Form](#) and attach a current CV with contact information for at least two references, and a cover letter that expresses your particular interest and fit to work in an organisation like Musawah. **Applications are requested as soon as possible, and interviews will be scheduled on a rolling basis.**

The application closing date is 28 January 2022.

We thank all those who apply; only shortlisted candidates will be contacted.